Angela Powell Carman, DrPH Curriculum Vitae

CONTACT INFORMATION

Office:	Bowman Hall	Home:	203 Pine Valley Drive
	Health Behavior and Society		Berea, KY 40403
	Department		
	151 Washington Ave, Rom 352		
	Lexington, KY 40536		
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Phone:	859-218-2013	Cell	859-302-2152

EDUCATION

Doctor of Public Health	2012
University of Kentucky, Lexington, KY	
Practicum: Kentucky Health Department Association - Developed statewide accreditation coordinator workgroup	
Practicum: Public Health Accreditation Board - Developed an accreditation coordinator handbook	
Capstone: "Impact of Changes in Revenue during the 2008-2010 Economic Recession on Local Health Department Quality Improvement Activities" Advisor: F. Douglas Scutchfield, MD	
Master of Business Administration	1998
Eastern Kentucky University, Richmond, KY	
Bachelor of Science in Business Administration with an emphasis in Management	1985
Berea College, Berea, KY	
TRAINING AND CERTIFICATIONS	
Training Institute in Dissemination and Implementation Research in Cancer (TIDIRC)	2018
National Cancer Institute, Rockville, Maryland	
Evidenced-Based Public Health – Train the Trainer	2017

Prevention Research Center St. Louis, General Butler State Park, Kentucky

Faculty Fellows Cohort 6 University of Kentucky Presentation U	2016
Mobilizing Action through Planning and Partnerships (MAPP) National Association of County & City Health Officials (NACCHO)	2015
Innovation and Design Lab Center for Enhancement of Learning and Teaching	2013
Collaborative Leadership National Leadership Network	2012
Action Learning – Coach the Coach National Leadership Network	2012
Certified Quality Improvement Associate American Society for Quality	2011
The Effective Facilitator Leadership Strategies Institute, Atlanta, GA	2011
Certified Healthcare Executive (CHE) American College of Healthcare Executives (ACHE)	2003
Professional in Human Resources National Society of Human Resources Management	1993

HONORS

College of Public Health Golden Apple Teaching Award	2023
Dean's Outstanding Teaching Award – Undergraduate level	2021-2022
Dean's Innovation in Teaching Award	2017
President's Award – Kentucky Public Health Association	2016
Dean's Outstanding Teaching Performance Award	2015
Dean's Innovation in Teaching Award	2014
Health Administration Section Student Abstract Award	2012
Delta Omega – Public Health Honor Society	2012
Joel M. Lee DrPH Award for Outstanding Achievement by a DrPH Student in Health	2012
Services Management	

ACADEMIC EXPERIENCE

UNIVERSITY OF KENTUCKY, COLLEGE OF PUBLIC HEALTH

Foundation for Healthy Kentucky Endowed Chair in Health Policy	July 2023 – Present
Team Up: A Public Health Academic Practice Collaborative – Founding Leadership Team Member and Core Lead: Technical Assistance Interim Vice-Chair, Health Behavior & Society	April 2023 - Present August 2022- July 2023
Associate Professor with Tenure (Special Title Series) Department of Health Behavior & Society	January 2022 - present
Assistant Professor (Special Title Series) Department of Health Behavior & Society	January 2016 – December 2021
Associate Dean for Practice and Workforce Development Assistant Professor (Special Title Series) Department of Health Behavior & Society	August 2017- August 2019
Director of Practice and Experiential Education Assistant Professor (Special Title Series) Department of Health Behavior and Society	January 2016 – July 2017
 Assistant Professor (Clinical Title Series) DrPH Practicum Coordinator Department of Health Management and Policy Public Health Management Consultant/Facilitator Working with local health departments, hospitals and other community partners on Community Health Assessments, Community Health Improvement Plans, Strategic Plans, Teamwork Development and other 	June 2012 – December 2015

TEACHING

CPH 470, BPH Capstone Course Section 001 17 Undergraduate Students

management issues

Fall 2023

Teaching Evaluation (5-point scale) Overall quality of teaching -Overall value of the course -

CPH 423, Health of Kentuckians Section 001

19 Undergraduate Students Teaching Evaluation (5-point scale) Overall quality of teaching – Overall value of the course

CPH 470, BPH Capstone Course Section 001

32 Undergraduate Students Teaching Evaluation (5-point scale) Overall quality of teaching – 5.0 Overall value of the course – 4.7

CPH 470, BPH Capstone Course Section 002

41 Undergraduate Students Teaching Evaluation (5-point scale) Overall quality of teaching – 4.8 Overall value of the course – 4.4

CPH 395, Independent Study, Public Health Practice

1 undergraduate student

CPH 470, BPH Capstone Course Section 001

19 Undergraduate Students Teaching Evaluation (5-point scale) Overall quality of teaching – 4.9 Overall value of the course – 4.9

CPH 423, Health of Kentuckians

23 Undergraduate Students Teaching Evaluation (5-point scale) Overall quality of teaching – 4.6 Overall value of the course – 4.6

CPH 470, BPH Capstone Course Section 001

Fall 2023

Spring 2023

Spring 2023

Spring 2023

Fall 2022

Fall 2022

Spring 2022

 37 Undergraduate Students Teaching Evaluation (5-point scale) Overall quality of teaching – 4.8 Overall value of the course – 4.5 	
CPH 470, BPH Capstone Course Section 002 45 Undergraduate Students Teaching Evaluation (5-point scale) Overall quality of teaching – 4.9 Overall value of the course – 4.6	Spring 2022
CPH 395, Independent Study, Public Health Practice 1 undergraduate student	Spring 2022
CPH 470, BPH Capstone Course 27 Undergraduate Students Teaching Evaluation (5-point scale) Overall quality of teaching – 4.7 Overall value of the course – 4.3	Fall 2021
CPH 423, Health of Kentuckians 31 Undergraduate Students Teaching Evaluation (5-point scale) Overall quality of teaching – 4.8 Overall value of the course – 4.7	Fall 2021
CPH 395, Independent Study, Public Health Practice 1 undergraduate student	Fall 2021
CPH 470, BPH Capstone Course 51 Undergraduate Students Teaching Evaluation (5-point scale) Overall quality of teaching – 4.70 Overall value of the course – 4.3	Spring 2021
CPH 423, Health of Kentuckians 30 Undergraduate Students Teaching Evaluation (5-point scale) Overall quality of teaching = 4.88 Overall value of the course = 4.76	Fall 2020
CPH 470, BPH Capstone Course	

18 Undergraduate Students

I Graduate Student	
CPH 470, BPH Capstone Course 50 Undergraduate Students Teaching Evaluation (5-point scale) Overall quality of teaching = 4.7/5.0 Overall value of the course = 4.2/5.0	Spring 2020
CPH 649, Independent Study, Public Health Practice 1 Graduate Student	
CPH 470, BPH Capstone Course 23 Undergraduate Students Teaching Evaluation (5-point scale) Overall quality of teaching = 4.4/5.0 Overall value of the course = 4.1/5.0	Fall 2019
CPH 395, Independent Study, Public Health Practice 1 Undergraduate Student	
CPH 779, Independent Study, Public Health Practice 1 Graduate Student	
CPH 470, BPH Capstone Course 58 Undergraduate Students Teaching Evaluation (5-point scale) Overall quality of teaching = 4.7/5.0 Overall value of the course = 4.4/5.0	Spring 2019
CPH 395, Independent Study, Practice & Experiential Education 1 Undergraduate Student	Fall 2018
CPH 470, BPH Capstone Course 31 Undergraduate Students Teaching Evaluation (5-point scale) Overall quality of teaching = 4.8/5.0 Overall value of the course = 4.7/5.0	
CPH 672, Evidence-Based Public Health Planning and Practice 10 Graduate Students	Spring 2018

Teaching Evaluation (5-point scale) Overall quality of teaching = 4.17Overall value of the course = 4.17

CPH 649, Independent Study, Public Health Practice Research

1 Graduate Student

Teaching Evaluation (5-point scale)	
Overall quality of teaching = $4.4/5.0$	
Overall value of the course= $3.2/5.0$	
CPH 395, Independent Study, Practice & Experiential Education	Fall 2017
2 Undergraduate Students	
CPH 472, Public Health Professions and Practice	
106 Undergraduate Students	
Teaching Evaluation (5-point scale)	
Overall quality of teaching = $4.60/5.00$	
Overall value of the course = $4.20/5.00$	
CPH 395, Independent Study, Practice & Experiential Education	Spring 2017
2 Undergraduate Students	
CPH 472, Public Health Professions and Practice	
49 Undergraduate Students	
Teaching Evaluation (5-point scale)	
Overall quality of teaching = $4.83/5.00$	
Overall value of the course $= 4.21/5.00$	
CPH 472, Public Health Professions and Practice	Fall 2016
21 Undergraduate Students	
Teaching Evaluation (5-point scale)	
Overall quality of teaching = $4.89/5.00$	
Overall value of the course $= 4.00/5.00$	
HA 628/CPH 684, Strategic Human Resources Management in Healthcare	Spring 2016
25 Graduate Students	
Teaching Evaluation (4-point scale)	
Overall quality of teaching = $4.00/4.00$	
Overall value of the course $= 3.76/4.00$	
CPH 650, Management of the Public Health Organization	Fall 2015
26 Graduate Students	
Teaching Evaluation (4-point scale)	
Overall quality of teaching = $3.79/4.00$	
Overall value of the course = $3.74/4.00$	
HA 628/CPH 684, Strategic Human Resources Management in Healthcare	Spring 2015
26 Graduate Students	
Teaching Evaluation (4-point scale)	
Overall quality of teaching = $3.94/4.00$	
Overall value of the course = $3.83/4.00$	

CPH 650, Management of the Public Health Organization 43 Graduate Students Teaching Evaluation (4-point scale) Overall quality of teaching = 3.50/4.00 Overall value of the course = 3.32/4.00	Fall 2014
CPH 950, The Well-Managed Public Health Organization 8 Graduate Students	
Teaching Evaluation (4-point scale)	
Overall quality of teaching = $3.86/4.00$	
Overall value of the course $= 3.86/4.00$	
HA 628/CPH 684, Strategic Human Resources Management in Healthcare 26 Graduate Students Teaching Evaluation (4-point scale) Overall quality of teaching = 4.00/4.00 Overall value of the course = 3.80/4.00	Spring 2014
CPH 950, The Well-Managed Public Health Organization	Fall 2013
9 Graduate Students	
Teaching Evaluation (4-point scale)	
Overall quality of teaching = $3.60/4.00$ Overall value of the course = $3.60/4.00$	
CPH 650, Management of the Public Health Organization	Spring 2013
17 Graduate Students	
Teaching Evaluation (4-point scale) Overall quality of teaching = 3.70/4.00	
Overall value of the course = $3.30/4.00$	
CPH 650, Management of the Public Health Organization	Fall 2012
38 Graduate Students Teaching Evaluation (4-point scale)	
Overall quality of teaching = $3.90/4.00$	
Overall value of the course = $3.80/4.00$	
CPH 950, The Well-Managed Public Health Organization	Fall 2012
16 Graduate Students	
Teaching Evaluation (4-point scale)	
Overall quality of teaching = $3.70/4.00$ Overall value of the course = $3.40/4.00$	
= 5.70/7.00	
CPH 650, Management of the Public Health Organization 8 Graduate Students	Summer 2012

Teaching Evaluation (4-point scale) Overall quality of teaching = 4.00/4.00Overall value of the course = 3.90/4.00

Guest Lectures:

CPH 608	Partnerships in Public Health	2017
CPH 647	Qualitative Research Methods	2017, 2018, 2019
CPH 650	Team Building	2017, 2018
CPH 940	Community Engagement	2016
CPH 643	Community Engagement: Key to Community Health	2015, 2016
	Improvement	
CPH 365	Planning for a Chemical Disaster – Experiences from Madison	2014
	County	
CPH 998	Quality Improvement in Public Health	2013
CPH 365	Hospital Crisis Management	2013

Additional Teaching Experience:

UNIVERSITY OF KENTUCKY Teaching Assistant for F. Douglas Scutchfield, MD Class: Advanced Public Health Management Class: Scientific Writing	Fall 2011, Spring 2011
EASTERN KENTUCKY UNIVERSITY Adjunct Instructor– Workforce Development Program Classes taught – Advanced Supervisor Training – Core II	October 2007 - October 2013
BEREA COLLEGE Adjunct Instructor – Business Management Classes taught – Business Management & Human Resources Management	August 2007 – December 2010 August 2011 – December 2011

SERVICE

Funded Service to the Public Health Community:

Funded service activities include just-in-time responses to the needs of community partners. Meeting the land-grant mission of serving Kentuckians, activities are delivered below market value for consulting services to be sure those who need the expertise can access it. Funds generated through service are used to cover costs of service delivery including salary.

Funded Service – 2023

Kentucky River Health Consortium – CHA/CHIP	In process
Kentucky River District Health Department – Initiation of Breastfeeding Grant – Environmental Scan, Development of Strategic Plan, Group Facilitation, Supervision of Students	\$20,000
Clark County Health Department - CHA/CHIP facilitation	\$3,000
Funded Service – 2022	
Pike County Health Department – CHA/CHIP	\$5,500
Northern Kentucky District Health Department – CHA/CHIP	\$6,000
Bullitt County Health Department – CHA/CHIP	\$4,500
Bourbon County Health Department – CHA/CHIP	\$4,500
Funded Service – 2019-2020	
Kentucky River District Health Department funded by Kentucky Department for Public Health Contact Tracing Quality Improvement Project Kentucky River District Health Department	\$20,000
Opioid Response Plan, Workforce Development Plan, Employee Training, Strategic Plan Facilitation, Mission, Vision, Values Development	
Center for Excellence in Rural Health Goals: Improve the Health and Wellbeing of Rural Kentuckians Role: Community Facilitator; 20% effort	\$25,000
North Central District Health Department Facilitate District Strategic Planning Process	\$1,500
Marshall County Health Department Community Health Assessment/Community Health Improvement Plan	\$4,500
Kentucky Department for Public Health Goals: Kentucky Public Health Collaborative Workforce Development Assessment and Reporting; Increasing Kentucky LHD efficiencies by Maximizing Cross-Jurisdictional Sharing; Use of ADAPT-ITT model to create a SHA/SHIP	\$79,025

from local CHA/CHIPs, Assessment of Legal Requirements Governing Kentucky Public Health Operations & Activities Role: Co-investigator; 25% effort	
Laurel County Health Department & Opioid Prevention Consortium Consultation, Technical Assistance & Training	\$7,500
Funded Service – 2018	
Louisville Metro Health & Wellness Community Forum Facilitation	\$1,500
Oldham County Health Department Community Health Forum Facilitation	\$1,500
Todd County Health Department Community Health Forum Facilitation	\$1,500
Lawrence County Health Department Strategic Planning	\$3,000
Kentucky River District Health Department Environmental Scan; CHA/CHIP; Consulting	\$15,000
Woodford County Health Department Community Health Assessment/Community Health Improvement Plan	\$3,000
North Central District Health Department Delivering Team-Based Customer Service Training	\$1,500
Funded Service – 2017	
North Central District Health Department Leadership Communication Training	\$1,500
Kentucky Department of Public Health Facilitation and Planning – ShareFest	\$1,500
Bourbon County Health Department Community Health Assessment	\$1,500
Jessamine County Health Department Community Health Assessment/Surveys	\$2,000

Lawrence County Health Department Community Health Assessment/Community Health Improvement Plan	\$3,000
Woodford County Health Department Community Health Assessment/Community Health Improvement Plan	\$3,000
Kentucky Colon Cancer Group Group Facilitation and Planning	\$1,500
Johnson County Health Department Strategic Planning	\$1,500
Lexington-Fayette County Health Department Strategic Planning	\$1,500
Kentucky Department of Public Health State Health Improvement Plan Facilitation	\$1,500
Clark County Chamber Retreat Strategic Planning	\$1,500
Funded Service – 2016	
Bullitt County Health Department Strategic Planning, Community Health Improvement Planning forums, Smoke- Free Survey	\$5,500
Montgomery County Health Department Community Health Improvement Forum	\$1,500
Mercer County Health Department Community Health Assessment/Community Health Improvement Planning Forums	\$3,000
Floyd County Health Department Strategic Planning, Quality Improvement Training, Quality Improvement Plan, Year-long technical assistance calls, On-site technical assistance/ADA compliance	\$10,500
Kings Daughters and Our Lady of Bellefonte Hospital Community Forums	\$1,500
Pike County Health Department	\$9,500

QI Plan, Quality Improvement Training, Year-long technical assistance calls, Community Health Improvement Plan forums	
Marshall County Health Department Strategic Planning, Performance Management Training	\$5,500
Buffalo Trace District Health Department QI Plan, Community Health Improvement Planning forums, Performance Management Training, Workforce development plan, Year-long technical assistance calls	\$9,500
Ashland-Boyd Health Department Strategic Planning	\$1,500
Johnson County Health Department Community Health Assessment/Community Health Improvement Planning	\$5,500
Martin County Health Department Community Health Assessment/Community Health Improvement Plan Forums	\$4,000
Clark Regional Medical Center Community Forum facilitation	\$1,500
Clark County Health Department Community Forum facilitation	\$3,000
Lake Cumberland District Health Department Performance Management Training	\$1,500
Lexington-Fayette County Health Department Community Forum Facilitation, Staff focus groups	\$1,500
Funded Service – 2015	
Clark County Health Department Accreditation Readiness Team Support, CHA/CHIP, Strategic Planning, Workforce Development	\$10,500
Ashland-Boyd Health Department CHA forums	\$1,500
WellCare Health Plans Facilitation Training	\$3,000

Montgomery County Health Department QI Training	\$3,000
Jessamine County Health Department Workforce Development Planning	\$1,500
Pike County Health Department Community Health Assessment/Community Health Improvement Forums	\$4,000
Marshall County Health Department CHA/CHIP forums, CHA/CHIP document, Facilitation training	\$6,500
Lincoln Trail District Health Department QI Project Training, Facilitation Training	\$3,500
Oldham County Health Department Local Public Health System Assessment	\$3,000
Bullitt County Health Department Community Health Assessment, Strategic Planning	\$3,000
Funded Service – 2014	
Montgomery County Health Department Annual CHA/CHIP evaluation, Strategic Planning forum	\$3,000
WellCare Health Plans Facilitation Training	\$3,000
Northern Kentucky Health Department Smoke-Free Coalition Facilitation and Plan Development	\$10,500

Service to the Profession:

Center of Excellence in Rural Health in Kentucky Research Committee Member	2020
Quality Improvement Resource Table; HRSA Rural Communities Opioid Response Program (RCORP) Reverse Site Visit Meeting – Washington, DC	2020
Table Moderator for HRSA Rural Communities Opioid Response Program (RCORP) Planning Meeting – Washington, DC	2020

Discussion leader for HRSA Rural Communities Opioid Response Program (RCORP) Reverse Site Visit – QI "Super Users" Affinity Group	2020
Session Facilitator for the Foundation for Healthy Kentucky's Annual Community Advisory Council Meeting, Lexington, KY	2019
Annual Dissemination and Implementation Conference Abstract Reviewer	2019
Reviewer of Training in Dissemination and Implementation Research in Cancer (TIDIRC) Applications	2019
Future of Public Health in Kentucky – Commissioner's Task Force Member	2018 - 2020
Center for Health Equity Transformation Affiliate	2018-2019
Reviewer of "Implementation Science at a Glance" National Cancer Institute Implementation Science Team	2018
Foundation for Healthy Kentucky Strategic Plan Ad Hoc Committee Member	2017
Foundation for Healthy Kentucky Community Advisory Committee Member	2016-present
Community Leadership Institute of Kentucky (CLIK) – Hazard, Kentucky Faculty Member	2015-2018
Kentucky Public Health Association Board Member	2014-2018
Journal Reviewer: American Journal of Public Health Frontiers in Public Health Education and Promotion Frontiers in PHSSR American Journal of Preventive Medicine Journal of Public Health Management and Practice	
Service to the University of Kentucky:	
Search Committee Member for the Dean of the College of Public Health	2023
UNITE Research Priority Area/College of Social Work Request for Applications (RFA) Reviewer	2022
Health and Wellness in All Youth Research Training Series sponsored by the UK Center of Excellence in Rural Health; Taught Project Implementation and	2021

Management Strategies Session

Health and Wellbeing: Rural Strengths and Challenges Seminar Series – Development Team Member representing College of Public Health: Other Development Team members include the Center of Excellence in Rural Health, Department of Physical Therapy and Department of Behavioral Health	2020
CCTS Pilot and Innovation Research Grant Reviewer	2019
CCTS Pilot and Innovation Research Grant Reviewer	2017
Value of Innovation to Implementation Program (VI ² P) Grant Reviewer CE Central Content Reviewer	2017 2016
Outreach & Community Engagement Strategy Session representing College of Public Health	2016

Service to the College of Public Health:

Mentoring Committee member for Dr. Ketrell McWhorter, PhD	2023
Organized and Academic/Practice Project with the Foundation for Healthy Kentucky and Dr. Anne Ray's class on evaluation	2022
Marketing and Communication Advisory Group	2022 - present
Speaker, on Promotion and Tenure Process, for Early Career Faculty Group	2022
Member of the HBS Self-Study Preparation Committee	2021-2022
Health, Behavior & Society Representative to the BPH Committee	2020 - present
Search Committee Member for the Special Title Series Teaching Position for Health Behavior & Society	2019
 Coordinated Practicum Placements CPH 609, MPH Practicum, Spring semester – 17 Graduate Students CPH 997, DrPH Practicum, Spring semester – 2 Graduate Students 	2019
Public Health Week Planning Committee	2018
 Coordinated Practicum Placements CPH 609, MPH Practicum, Fall semester- 5 Graduate Students CPH 997, DrPH Practicum, Fall semester-3 Graduate Students 	2018

- CPH 609, MPH Practicum, Spring semester-32 Graduate Students
- CPH 997, DrPH Practicum, Spring semester –6 Graduate Students

Student and Academic Life Interim Leadership Team	2017
MPH Redesign Committee	2017
MPH Program Coordinator Hiring Committee (Chair)	2017
CEPH Accreditation Readiness Committee	2017
Public Health Week Planning Committee	2017
Coordinated Practicum Placements	
• CPH 609, MPH Practicum, Fall semester- 6 Graduate Students	
• CPH 997, DrPH Practicum, Fall semester-3 Graduate Students	2017
• CPH 609, MPH Practicum, Summer-3 Graduate Students	
• CPH 997, DrPH Practicum, Summer-1 Graduate Students	
• CPH 609, MPH Practicum, Spring semester-52 Graduate Students	
• CPH 997, DrPH Practicum, Spring semester-8 Graduate Students	
Strategic Planning Steering Committee Member	2016
Coordinated Practicum Placements	2016
• CPH 609, MPH Practicum, Fall semester-4 Graduate Students	
• CPH 997, DrPH Practicum, Fall semester-4 Graduate Students	
• CPH 609, MPH Practicum, Summer-4 Graduate Students	
• CPH 997, DrPH Practicum, Summer-2 Graduate Students	
• CPH 609, MPH Practicum, Spring semester-2 Graduate Students	
• CPH 997, DrPH Practicum, Spring semester-6 Graduate Students	
	2015
Coordinated Practicum Placements	
• CPH 609, MPH Practicum, Fall semester-34 Graduate Students	
• CPH 997, DrPH Practicum, Fall semester-3 Graduate Students	
• CPH 997, DrPH Practicum. Summer-4 Graduate Students	
• CPH 997, DrPH Practicum. Spring semester-9 Graduate Students	
Hall of Fame Committee Chair	2014
Practice and Service Committee	2014 - present
Coordinated Practicum Placements	2014
• CPH 997, DrPH Practicum, Fall semester-6 Graduate Students	

- CPH 997, DrPH Practicum, Summer-1 Graduate Student
- CPH 997, DrPH Practicum-18 Graduate Students

Additional Service:

MPH Capstone Committee Member

- 2023 Katie Nettesheim (Chair), Loui Chang (Chair)
- 2022 Keeghan Francis (Chair)
- 2021 Narjis Hussain (Chair), Jules Maita, Hannah Widner
- 2020 Jennifer Dolly (Chair), Casey Gill (Chair), Kendall Ferrell (HMP, Committee member)
- 2019 Cady Cornell (Chair), Mallory Antel
- 2018 Kalli Beasley (Chair), Raven Robbins, Brittany Coleman, Ethan Trey Cardwell, Candace Brunk
- 2017 Nicole Fields (Chair), Raeschell Williams, Jonathan Wang
- 2016 Denerica Curry, Krystal Frieson, Amanda Hunter, Meghan Johnson
- 2015 Pranav Rane
- 2014 Erich Maul, Priya Patel, Olivia Whitman, Briana Forsythe

MHA Capstone Committee

- 2015 Stephen Carrick, Robert Neville, McKallie Quirk, Jeffery Vella
- 2014 Shane Hall, Austin Ord, Katherine Quirk

DrPH Capstone Committee

- 2015 Andrea Lewis
- 2014 Lauren Coil

Committees outside the College of Public Health

• 2019 – Kelsey Moore, Ph.D, College of Communication and Information

RESEARCH

Research Funding:

Centers for Disease Control and Prevention (CDC) CDC-RFA-DP-23-0005 (PI: Brent McKune)	\$1,000,295
"The Innovative Cardiovascular Health Program"	09/30/2023-
Role: Co-Investigator	08/31/2028

MD016864-011 (Cardarelli, Kiviniemi)	\$3,756,168
National Institute of Health	April 2022 –
Covid 19: K-VAC: Kentucky Vaccinating Appalachian Communities	March 2027
Role: Co-Investigator, 5% effort	
3200003559 (Dignon, M)	\$5,366,550

National Cancer Institute (NCI)September 1,Accelerating Colorectal Cancer Screening and Follow-up through Implementation2020 – AugustScience in Appalachia (ACCSIS)31, 2023Role: Co-Investigator, 10% effort2020 – August

Completed Research Funding:

3210001005 (Evers, B)	\$200,000
National Cancer Institute	July 1, 2019 -
Develop Rural Cancer Control Research Capacity	January 31, 2021
Supplement to the Cancer Center Core Support	
Role: Co-Investigator, 5% effort	
Cancer Pilot Grant	\$25,000
CCTS	September 27,
Building Cancer Screening Capacity in an Appalachian Kentucky Federally	2019 – April 30,
Qualified Health Center (FQHC): Preparing a Community for Declining Cancer	2020
Screening Resources	
Role: Primary Investigator	

U48DP005014-01 (Vanderpool, PI)

Centers for Disease Control and PreventionSeptember 30,Appalachian Center for Cancer Education, Screening, and Support2014 – September29, 2019

Goals: The purpose of this project is to accelerate the adoption of evidence-based cancer prevention and control programs as a collaborating center of the national Cancer Prevention and Control Research Network

Role: Co-Investigator; 15% effort

1U58DP005483-01 (Vail, PI)	September 30,
	2014 – September
Centers for Disease Control and Prevention	29, 2018
Collaborative Environmental Approaches to Reduce Obesity Disparities in	
Kentucky	

Goals: This project will work with community coalitions in six Kentucky counties to prioritize, implement and evaluate evidence-based interventions for obesity reduction in collaboration with county extension and public health.

19

\$273,328 per year

Role: Co-Investigator, 15% effort

R34MH106661001 (Studts, PI)	February 1, 2015 – January 31, 2018
NIH/NIMH	\$449,483
Systematically Adapted Delivery of the Family Check-up in Underserved Communities	
Goals: This project will systematically adapt the delivery model of the Family Check-up and pilot-test its implementation by community health workers in four high-need, under resourced Appalachian communities to assess feasibility, acceptability and costs.	
Role: Trainer, 2.5%-10% varied across grant period	
Kentucky Department for Public Health Quality Improvement Mini-grant Evaluation	2016 \$4,500
Goals: This project will provide a descriptive analysis on uses of quality improvement grant funds by Kentucky local health departments, assessment of changes in funding use over time and interview grant participants for success stories, barriers to quality improvement successes.	
Role: Primary Investigator	
Kentucky Department for Public Health Kentucky Accreditation Readiness Process	2016 \$9,500
Goals: The purpose of this Participatory Action Research (PAR) project is to assess the process by which accredited and late-stage accreditation-ready Kentucky local health departments completed national public health accreditation requirements for the purpose of building toolkit information for beginning accreditation seekers.	
Role: Primary Investigator	
71208 (Prybil, PI)	August 15, 2013 – November 14, 2014
Robert Wood Johnson Foundation, Hospira, Inc. and Grant Thornton, LLP	\$149,016

Models of Collaboration involving Hospital, Public Health Departments and Others

Goals: The study purpose is to identify and examine successful partnerships involving hospitals, public health departments, and other stakeholders.

Role: Affiliate Faculty, 23.41% effort

U48-00001932 (Crosby, PI)

Centers for Disease Control and Prevention

Rural Cancer Prevention Center

Goals: This project involved pilot-testing dissemination and implementation processes for the RCPC's video-based HPV vaccination intervention in local health departments.

Role: Community Engagement Faculty, 1.52%

72043 (Mays, PI) July 1, 2012 – August 31, 2014 **Robert Wood Johnson Foundation** \$1,799,755 National Coordinating Center for Public Health Systems and Services Research and Practice-based Research Networks Goals: Generating evidence for the optimal organization, financing and delivery of public health services Community Engagement, 10% effort UB6HP20155 (PI – Lamberth) September 2010 -December 2013 Health Resources and Services Administration (HRSA) Kentucky and Appalachia Public Health Training Center Goals: Provide Facilitation, Consulting and/or Training on Leadership/Management Accreditation Readiness Topics Role: Session Instructor; Community Engagement – 50% effort PON2 728 10000003991 (PI – Lamberth) July 1, 2000 -June 30, 2011 **Kentucky Department for Public Health**

August 1, 2013 – September 29, 2014 \$790,296 per year *Kentucky Public Health Leadership Institute* Goals: Leadership training for member of the Kentucky Public Health System Role: Session Instructor, 10% effort

PUBLICATIONS

Peer-reviewed journals and book chapters

Accelerating Colorectal Cancer Screening and Follow-up through Implementation Science (ACCSIS) in Appalachia: A Study Protocol; Electra D. Paskett, PhD; Aaron J. Kruse-Diehr, PhD; Jill M Oliveri, DrPH; Robin C. Vanderpool, DrPH; Darrell M. Gray, II, MD, MPH; Michael L. Pennell, PhD; Bin Huang, DrPH; Gregory S. Young, MS; Darla Fickle, MA; Mark Cromo, BS; Mira L. Katz, PhD, MPH; Paul L. Reiter, PhD, MPH; Melinda Rogers, MA; David A. Gross, MPA; Vickie Fairchild, RN; Wendy Xu, PhD; Angela Carman, DrPH; Jean M. Walunis, BSW; Ann Scheck McAlearney, ScD, MS; Timothy R. Huerta, PhD, MS; Saurabh Rahurkar, BDS, DrPH; Mark Dignan, PhD, MPH. Translational Behavioral Medicine (2023)

Carman, Angela, Gatton, Kelsey, Hogg-Graham, Rachel. Assessment of Kentucky's Local Health Department Cross-Jurisdictional Sharing Strategy for Maximizing Efficiency. Journal for Public Health Management and Practice (2022)

Mark Dignan, Electra D. Paskett; Jill M. Oliveri, Robin C. Vanderpool, Mira L. Katz, Paul L. Reiter, Darrell M. Gray, Michael L. Pennell, Gregory S. Young, Julie A Stephens, Bin Huang, Darla Fickle, Aaron J. Kruse-Diehr, Mark Cromo, Angela Carman, Melinda Rogers, David Gross, Vickie Fairchild, Roshmita Bardhan and Margaret Geertz. Assessment of colorectal cancer screening in rural Appalachian Ohio and Kentucky: Results from a random-digit-dialed telephone survey. Archives of Epidemiology and Public Health (2022)

Slone, Melissa, Carman, Angela, Feltner, Francis. Developing a Public Health Improvement Consortium in Appalachian Kentucky: Harnessing the Power of the Local Collective. Journal of Health Care for the Poor and Underserved (2022)

Stradtman, Lindsay, Carman, Angela, Vanderpool, Robin. Resources used by FQHC Leadership to Learn about Preventive Care Interventions. Journal of Public Health Management and Practice (2022)

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Carman, Angela, McGladrey, Margaret. (July 2018) Cross Jurisdictional Boundaries to Build a Health Coalition: A Kentucky Case Study: Frontiers in public Health – Public Health Education and Promotion

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Cohen, Elisia L., Head, Katherine J., McGladrey, Margaret L., Hoover, Anna G., Vanderpool, Robin C., Bridger, Colleen, Carman, Angela, Crosby, Richard A., Darling, Elaine, Tucker-McLaughlin, Mary, and Winterbauer, Nancy. "Designing for Dissemination: Lessons in Message Design from '1-2-3 Pap." Health Communication (2015) Vol 30, Issue 2.

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Practice Reports, Plans and Templates – Community Health Assessment/Community Health Improvement Plans

Pike County Health Department Community Health Assessment	2023
Bourbon County Health Department Community Health Assessment and Community Health Improvement Plan	2022
Bullitt County Health Department Community Health Assessment and Community health Improvement Plan	2022
Northern Kentucky District Health Department Community Health Assessment and Community Health Improvement Plan	2022
Marshall County Health Coalition Community Health Assessment and Community Health Improvement Plan	2019
Lawrence County Health Department, Community Health Assessment/Community Health Improvement Plan	2018
Ashland-Boyd County Health Department, Community Health Assessment and Community Health Improvement Plan	2016
Buffalo Trace District Health Department, Community Health Assessment/Community Health Improvement Plan	2016
Johnson County Health Department, Community Health Assessment/Community Health Improvement Plan	2016
Bullitt County Health Department, Community Health Assessment/Community Health Improvement Plan	2015
Mercer County Health Department, Community Health Assessment/Community Health Improvement Plan	2015
Marshall County Health Department, Community Health Assessment/Community Health Improvement Plan	2015
Pike County Health Department, Community Health Assessment/Community Health Improvement Plan	2015

Oldham County Health Department, Community Health Assessment/Community Health Improvement Plan	2015
Greenup County Health Department, Community Health Assessment/Community Health Improvement Plan	2013
Jessamine County Health Department, Community Health Assessment/Community Health Improvement Plan	2013
Montgomery County Health Department, Community Health Assessment/Community Health Improvement Plan	2012
Lincoln Trail District Health Department, Community Health Assessment/Community Health Improvement Plan	2012
Green River District Health Department, Community Health Assessment/Community Health Improvement Plan	2012
Practice Reports, Plans and Templates – Strategic Plans	
Practice Reports, Plans and Templates – Strategic Plans Lake Cumberland District Health Department Strategic Plan	2023 (in process)
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Lake Cumberland District Health Department Strategic Plan	· - /
Lake Cumberland District Health Department Strategic Plan Laurel County Opioid Response Consortium Strategic Plan	2019
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Lake Cumberland District Health Department Strategic Plan Laurel County Opioid Response Consortium Strategic Plan Lawrence County Health Department Strategic Plan Template Lexington-Fayette County Health Department, Strategic Plan Johnson County Health Department, Strategic Plan Kentucky Public Health Association, Strategic Plan	2019 2018 2017 2017 2016

Practice Reports, Plans, and Templates – Workforce Developments Plans

Kentucky River District Health Department Workforce Development Plan	2020
Buffalo Trace District Health Department, Workforce Development Plan	2016

Jessamine County Health Department, Workforce Development Plan	2016
Clark County Health Department, Workforce Development Plan	2015
Practice Reports, Plans, and Templates – Quality Improvement Plans	
Buffalo Trace District Health Department, Quality Improvement Plan	2016
Clark County Health Department, Quality Improvement Plan	2015
Practice Reports, Plans, and Templates – Communication Plans	
Kentucky River District Health Department Communications Plan	2020
Practice Reports, Plans, and Templates – Other	
Northern Kentucky Health Department, Smoke-Free Plan Development	2014
Carman, Angela. Community Health Needs Assessment Resources;	2013
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May). <i>Accreditation Coordinators Handbook</i> . Retrieved May 2012, from Public Health Accreditation Board: <u>www.phaboard.org</u> .	
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Public Health Accreditation Board: www.phaboard.org	

PRESENTATIONS

Invited Presentations

Cprek, S.E., Carman, A., Ray, A.E., Williams, C.M.; Writing Across the Curriculum: Practical advice on incorporating writing intensive courses into an undergraduate public health program. 2022 ASPPH Annual Meeting: Undergraduate Public Health and Global Health Education Summit. Virtual. September 2022. Carman, Angela L. Evolution of a Pracademic – Indiana University, Center for Rural Engagement, Rural Health Colloquium, French Lick, Indiana, May 11, 2022

Carman, Angela L. Strategic Planning during Uncertain Times – Kentucky Diabetes Network Annual Meeting; - Virtual Presentation, September 11, 2020

Carman, Angela L. Quality Improvement in Public Health – A focus for Local Boards of Health – CME series; Editor – F. Douglas Scutchfield; April 23, 2020

Carman, Angela L. Quality Improvement Workshop for Planning Grantees – HRSA Rural Opioid Response Program (RCORP) Reverse Site Visit, Washington, DC – March 6, 2020

Carman, Angela L. Quality Improvement in Public Health: Useful in Addressing the Substance Use Disorder Crisis? Rural Community Opioid Response Program – Kentucky Grant Recipient Meeting; Center of Excellence in Rural Health, Hazard, KY, January 14, 2020.

Carman, Angela L., Seger, Rachelle. Community Assessment; Evidence-Based Public Health: A Course in Chronic Disease Prevention; Sponsored by Kentucky Department for Public Health with the Prevention Research Center at Washington University in St. Louis; Carrolton, KY, July 25, 2019

Carman, Angela L. CHA/CHIP: The Connection to Public Health Transformation in Kentucky, Western Kentucky Local Health Department Meeting, Benton, KY, July 23, 2019

Carman, Angela L, Howard, Jeffrey – Kentucky Public Health Transformation: The Progression of an Academic-Practice Partnership; UKCPH Research Committee Lunch and Learn, March 25, 2019

Studts, Christina, Carman, Angela L. Implementation Science. Markey Cancer Center Retreat, Lexington, KY, August 14, 2018.

Carman, Angela L. Strategic Planning – Train the Trainer Session. Kentucky Accreditation Coordinators Learning Community, London, KY June 12, 2018.

Carman, Angela L. Assessing a Community's Health. County Health Assessment Cohort of Counties sponsored by Kentucky Department of Public Health. Pine Mountain State Park; February 27, 2018

Carman, Angela L. Elements of a Workforce Development Program. Kentucky Accreditation Coordinators Learning Community; Lexington, KY February 13, 2018.

Carman, Angela L. McGladrey, Margaret L., Vorbeck, Jonathan. Kentucky Accreditation Readiness: A focus on *HOW*. Kentucky Health Department Directors Annual Retreat, Louisville, KY October 26, 2017.

Carman, Angela L. Creating Kentucky's Workforce Development Plan: Focusing on Local Health Departments. Kentucky Health Department Directors Annual Retreat, Louisville, KY, October 26, 2017.

Hoover, A., Carman, A. Dissemination and Implementation Research: Connecting Interventions to Practice; Health Management and Policy Research Seminar. PhD, March 2014

Carman, Angela L. Increasing Staff Engagement in Accreditation and Quality Improvement; Carrollton, Kentucky; Kentucky Health Department Director Annual Meeting; Accreditation Coordinator Learning Community, October 2012

Selected Presentations

<mark>KRHA</mark>

Carman, Angela L. Bring the High Impact Practice of Community-Based Learning into the Classroom using Simulation, UK Teaching Excellence Symposium, Lexington, KY, October 13, 2023. Carman, Angela L. Developing Team Up: A Public Health Academic Practice Collaborative, Appalachian Translational Research Network, Morgantown, WV, October 5, 2023 Carman, Angela L. CHA CHIP 101; Kentucky Public Health Association Annual Conference, Covington, KY, April 11, 2019

Carman, Angela L. Preparing for Productive Change – Using the Change Style Indicator; Kentucky Public Health Association Annual Conference, Covington, KY, April 10, 2019

Carman, Angela L, Cprek, Sarah, Corrine, Williams – Use of Systems Thinking Skills for the Undergraduate Capstone. 2019 Undergraduate Public Health and Global Health Education Summit, ASPPH. Arlington, VA, March 20, 2019

Stradtman LR, Carman AC, Vanderpool RC. Dissemination of Innovative Practices among FQHCs: A Case Study from Rural, Appalachian Kentucky. 11th Annual Conference on the Science of Dissemination and Implementation. Washington, DC, December 3, 2018.

Carman, Angela L., Markiewicz, Joe. Efficient Use of Overdose Data and Collaborations to Galvanize Local Public Health Initiatives. Kentucky Public Health Association Annual Meeting, Owensboro, KY, April 11, 2017

Stradtman LR, Vanderpool RC, Carman AL, Moore SC, Kurgat HL, Fain P. Addressing Cancer Disparities in Appalachian Kentucky through Proactive Office Encounters in Community Health Centers. *American Public Health Association 144th Annual Meeting*. Denver, CO, October 31, 2016. Carman, AL, Vanderpool RC, Stradtman LR, Moore SC, Kurgat HL, Fain P. A Change Management Approach to Closing Care Gaps: A Rural Kentucky FQHC Case Study. *Kentucky Rural Health Association*, Bowling Green, KY, August 26, 2016 Stradtman LR, Vanderpool RC, Carman AL, Moore SC, Kurgat HL, Fain P. Provider-Patient Moore Carman, Angela L., McGladrey, ML, Goodman Hoover, A, Crosby, RA Organizational Variation in an Evidence-Based HPV Video Intervention Implementation: A Practice-Based Prevention Research Collaboration, National Association of County and City Health Officials, Kansas City, MO July 2015

Carman, Angela L., Rowland, Crissy, Harris, April, Building Accreditation Readiness Capacity through Collaboration: Kentucky's Experience, National Association of County and City Health Officials (NACCHO), Atlanta, GA July 2014

Carman, Angela L. Strategic Planning: Coordinating the Local Health Department Process: Kentucky; Public Health Association, Louisville, Ky; April 2014

Hoover, A., McGladrey, M, Carman, A., Holmes, G., Scott, E., Tucker-McLaughin, M., Winterbauer, N. Communication Partnerships that Work: Translating Evidence-based Health Research into Practice. Lexington, KY: Kentucky Communication in Healthcare Conference; April 2014

Carman, Angela L. The Bridge between Community Health Assessment and Community Health Improvement Planning, Dallas, TX; National Association of County and City Health Officials, July 2013

Carman, Angela L. Community Health Assessment (CHA) Strategies; Kentucky Public Health Association, Louisville, KY; March 2013

Carman, Angela L. Has Public Health Embraced Cost Reduction Strategies from the Business Environment; San Francisco, California; American Public Health Association; October 2012

Carman, Angela L., Louis, Erin, Lamberth, Cynthia. Moving from Community Health Assessments to Community Health Improvement Planning. New Orleans, Louisiana; National Network of Public Health Institutes, May 2012

Carman, Angela L. Accreditation: Where to Begin? Louisville, KY; Kentucky Public Health Association, March 2012

Carman, Angela L., Louis, Erin, Fillman, Deborah S. The Local Health Department's Connection to the CDC's Winnable Battles. Louisville, KY; Kentucky Public Health Association; March 2012

Carman, Angela L. Strategic Planning; Louisville, KY; Kentucky Public Health Association, March 2012

Carman, Angela L. Building Accreditation Readiness in Kentucky Local Health Departments: A Collaborative Approach Washington, D.C., American Public Health Association, October 2011

Carman, Angela L, Louis, Erin, Lamberth, Cynthia. Local Board of Health Self-Evaluation: A Pilot Project to Streamline the Assessment of a LBOH Scope of Work. Coeur d'Alene, Idaho, National Association of Local Boards of Health; September 2011

Carman, Angela L., Lamberth, Cynthia. The Role of Partnerships in Local Health Department Community Health Needs. Coeur d'Alene, Idaho, National Association of Local Boards of Health; September 2011

Carman, Angela L. Stuck Between a Rock and a Hard Place – Dealing with Difficult Situations; Louisville, KY; KAMFES/KOWA Annual Conference; February 2011

Carman, Angela L. Maximizing the Local Board of Health – A Self-Assessment Process; Denver, Colorado, American Public Health Association, November 2010

Carman, Angela L. Hospital and Local Health Department Collaboration – A Comparison of Perspectives; Denver, Colorado, American Public Health Association, November 2010

Carman, Angela L. Pendley, Robin. Characteristics of Local Boards of Health in Preparedness Planning for the 2009 H1N1 Outbreak. Omaha, Nebraska, National Association of Local Boards of Health, August 2010

Carman, Angela L., Lamberth, Cynthia. Roles and Duties of Local Board of Health Members, Louisville, KY; Kentucky Public Health Association Annual Meeting, March 2010

POSTERS

Brady, Christy, Carman, Angela L. Bridging Theory & Practice: Using Gamification to Apply Abstract Concepts to Real World Scenarios. ASPPH Undergraduate Public Health & Global Health Education Summit, Washington, D.C. March 2020.

Carman, Angela L. McGladrey, Margaret L., Vorbeck, Jonathan. Kentucky Accreditation Readiness: A focus on *HOW*. National Association of County and City Health Officials (NACCHO) New Orleans, LA, July 2018

Carman, Angela, Williams, Corrine, Cprek, Sarah. Responding to New CEPH Criteria on Undergraduate Public Health Experiential Activities: The Infusion of Experiential Learning throughout the Curriculum. *Association of Schools and Programs of Public Health (ASPPH)* Washington, D.C. March 2018.

Cprek, S.E.; Williams, C.M.; Carman, A. Incorporation of High Impact Learning Practices in Undergraduate Public Health Education: The Hybridization of an Introductory Course. *Association of Schools and Programs of Public Health*. Arlington, VA. March 2018.

Carman, Angela L., Timsina, L., Lamberth, C. Who are the Leaders of Accreditation in Local Health Departments? Use of Diffusion of Innovation Theory, San Francisco, California; American Public Health Association, October 2012

Carman, Angela L., Timsina, L., Scutchfield, F.D., Impact of Changes in Revenue during the 2008-2010 Economic Recession on Local Health Department Quality Improvement Activities. Atlanta, GA; National Association of Local Boards of Health, August 2012

Carman, Angela L. Has Public Health Embraced Effective Cost Reduction Techniques from the Business Environment? Atlanta, GA; National Association of Local Boards of Health, August 2012

Harper, Elizabeth, Lamberth, Cynthia, Scutchfield, F.D., Carman, Angela L. Local Boards of Health in Kentucky: An Examination of State Statutes; Atlanta, GA; National Association of Local Boards of Health, August 2012

Carman, Angela L., Timsina, L., Scutchfield, F.D. Impact of Changes in Revenue during the 2008-2010 Economic Recession on Local Health Department Quality Improvement Activities; Lexington, KY, Keeneland Conference, Public Health Services and Systems Research, April 2012

Carman, Angela L., Louis, Erin, Lamberth, Cynthia. Collaborative Approach to Strategic Planning Among Health Departments. Washington, D.C.; American Public Health Association, October 2011

Carman, Angela L. Public Health Accreditation Readiness – A Collaborative Approach Hartford, CT; National Association of City and County Health Officials, July 2011

Carman, Angela L. Maximizing Local Board of Health Performance – A Self-Assessment; Memphis, Tennessee; National Association of City and County Health Officials, July 2010

Carman, Angela L. LHD and Hospital Collaboration – A Comparison of Perspectives; Louisville, KY; Kentucky Public Health Association Annual Meeting, March 2010

OTHER RELEVANT PROFESSIONAL EXPERIENCE

SAINT JOSEPH HEALTHCARE – A CATHOLIC HEALTH INITIATIVES FACILITY

Vice-President/Saint Joseph Berea Site Administrator

- Created and monitored Transition Plan to fully consolidate Berea Hospital into Saint Joseph HealthCare including leadership, policies, procedures and staff evaluation within 12 months of initiation
- Completed new contracts for three major hospital-based physician services in 12 months: Radiology, Anesthesia, Emergency Department

November 2005 – January 2007

BEREA HOSPITAL, INC. – A CATHOLIC HEALTH INITIATIVES FACILITY President/CEO

President/CEO	October 2003 –
 Coordinated the Berea Hospital Renovation Team, a multi-disciplinary, values-based decision-making effort, which resulted in the consolidation of Berea Hospital, a rural, primary-care, Catholic Health Initiatives market-based organization, as Saint Joseph Berea Obtained Critical Access Hospital Status through a state application and survey process resulting in \$1,000,000 annual increase in reimbursement 	November 2005
Interim CEO	April 2003 –
 Coordinated implementation of Berea Hospital into the Catholic Health Initiatives healthcare system through program oversight, policy and procedure re-vamp, mission training and communication to associates Redesigned Board of Directors reporting calendar to include scorecard format for financial, human resources, customer service and quality benchmarks 	October 2003
Acting Administrator	July 2002 – April
 Coordinated process, with Berea Hospital Transition Team, to identify an appropriate healthcare system to join including data gathering and distribution to eight prospective companies; Conducted site tours and negotiations sessions Wrote and distributed communication tools (i.e. newsletters and town meeting formats to inform associates of the process of joining a healthcare system) 	2003
Vice-President of Operations/Chief Operating Officer	September 1997 –
 Directed and coordinated the activities of the following departments: Ancillary – Laboratory, Radiology, Physical and Occupational Therapy, Pharmacy, Respiratory Therapy Support – Maintenance, Housekeeping, Dietary, Safety, Health & Educational, Occupational Health and Human Resources Renegotiated contracts and reduced contract expenses by \$1,000,000 	July 2002
Human Resources Director	December 1991 –
 Provided supervision of Human Resources, Community Relations, Education and Outreach Services Departments Redesigned pay scales and conducted interviews, provided assistance to managers for associate performance improvement and handled unemployment claim defense 	September 1997
Human Resources Assistant	February 1989 –
 Coordinated the administration and analysis of hospital policies, benefits, Human Resources procedures and special events Processed accurate and timely hospital payroll 	December 1991

BANK OF THE BLUEGRASS & TRUST CO.

CD/IRA Manager, Assistant Personnel Manager, Purchasing Coordinator

- Performed necessary management functions to balance CD, IRA and savings accounts
- Responsible for personnel functions of hiring, orientation and benefit administration and performed purchasing functions

July 1986 -February 1989