

## Hallie R. Decker, MSSW, PhD(c)

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### Research Interests

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Health equity • Social and structural determinants of health • Multi-level health intervention • Social Ecology • Violence prevention • Systems thinking • Qualitative Methods • Grounded Theory • Community-based participatory research • Community-based system dynamics • Gender equity • Sexuality and sexual health • Mental health • Healthcare access and trust • Research Justice

### Education

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2018-2024	<b>PhD</b>	University of Louisville, School of Public Health and Information Sciences, Department of Health Promotion and Behavioral Sciences Dissertation Title: <i>Reimagining Safety after Sexual Violence: A Survivor-Led Qualitative Analysis of Experiences with Crisis Response Services</i>
2017-2018	<b>MSSW</b>	University of Louisville, Raymond A. Kent School of Social Work and Family Sciences
2009-2013	<b>BA</b>	University of Kentucky, College of Arts and Sciences, Department of Chinese Language and Literature, Minor in International Studies

### Academic Employment

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2023 – Present	<b>Research Manager</b>	State-University Partnership with Kentucky Cabinet for Health & Human Services - <i>Understanding the Behavioral Health Landscape and Feasibility of Mobile Crisis Intervention (MCI) in Kentucky: Assessing and Addressing Behavioral Health in Kentucky</i>
2023 - Present	<b>Research Manager</b>	Jewish Heritage Fund: <i>Increasing resilience in LGBTQ+ adolescents: mitigating the impact of trauma by planning and implementing an educational curriculum for healthcare providers.</i>
2022 – Present	<b>Managing Editor</b>	Family & Community Health Journal
2021 - 2023	<b>Research Manager</b>	Health Equity Innovation Hub

2020 - 2021	<b>Graduate Research Assistant</b>	Centers for Disease Control: Youth Violence Prevention Research Center
2018-2021	<b>Graduate Research Assistant</b>	University of Louisville School of Public Health and Information Sciences

**Teaching Experience**

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2021-2022	<b>Instructor</b>	Health Equity (PHPB 301)
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**Invited Guest Lectures**

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2023	University of Illinois at Chicago: IPHS 401 – Determinants of Health	Lecture Title: <i>Gender, Sexuality, &amp; the Social Determinants of Health</i>
2023	University of Illinois at Chicago: IPHS 401 – Determinants of Health	Lecture Title: <i>Gender, Sexuality, &amp; the Social Determinants of Health</i>
2023	University of Louisville: PHPB 312 – Social Justice Practice in Public Health	Lecture Title: <i>Using System Dynamics to Identify Leverage Points for Change</i>
2023	University of Louisville: PHPH 301 – Global Public Health	Lecture Title: <i>Gender, Sexuality, &amp; Health: Conceptualizing constructs of gender and sex to better understand gender-based health experiences and inequities.</i>
2022	Health Equity Innovation Hub	Lecture Title: <i>Community-Based System Dynamics Applications to Public Health</i>
2022	University of Louisville: PHPH 301 – Global Public Health	Lecture Title: <i>Gender, Sexuality, &amp; Health: Conceptualizing constructs of gender and sex to better understand LGBTQ+ health experiences and inequities.</i>
2021	University of Louisville: PHPH 300 – Social and Behavioral Foundations of Public Health	Lecture Title: <i>LGBTQ+ Population Health and Disparities: Why Pronouns are Health Promotion</i>

2020 University of Louisville: Lecture Title: *LGBTQ+ Population Health and*  
PHPH 301 – Global *Disparities.*  
Public Health

### Scholarships, Certificates, & Awards

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2023 University of Louisville Graduate School Dissertation Research Scholarship  
2022 University of Louisville Student Champion Award  
2021 Research! Louisville Third Place Winner of Best in Health Disparities  
Research  
2019 Kent School of Social Work Third Place Winner for Evidence-Based  
Practice Award

### Publications

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**Decker, H.**, Combs, R., Cowand, A., Noonan, E., Weingartner, L., Harris, L., Williams, S. Shared social identity and social safety as health promoting factors for transgender individuals with a chronic illness and/or disability. In preparation.

Middleton, J., Harris, L., **Decker, H.**, Revill, S. "He Lived in a Tent, and I was Homeless...So I Became his Girlfriend": Coping Strategies Among Survivors of Childhood Sex Trafficking. In preparation.

Combs, R., **Decker, H.**, Noonan, E., Weingartner, L., Bohnert, C. Gender Minority Portrayal in Patient Simulation: Transgender and Non-binary Healthcare Providers Consider the Priorities and Ethics of Practice. Accepted in *International Journal of Healthcare Simulation*.

**Decker, H.**, & Wendel, M. (2023). Applications of Participatory System Dynamics Methods to Public Health: A Systematic Review. *Family & Community Health*, 46(Suppl 1), S6-S21.

Garney, W. R., Wendel, M. L., **Decker, H. R.**, & Flores, S. A. (2023). Advancing the Systems Science Paradigm in Public Health Through Intervention and Evaluation. *Family & community health*, 46(Suppl 1), S2-S5.

Naifeh, M. M., Stevenson, M. D., Abramson, E. L., Aston, C. E., Combs, R. M., **Decker, H. R.**, & Li, S. T. T. (2023). The Early Effects of the Coronavirus Disease-19 Pandemic on Pediatric Resident Education: A National Assessment. *Academic Pediatrics*, 23(5), 993-1000.

Noonan, E. J., Combs, R., Bohnert, C., **Decker, H. R.**, Black, C., & Weingartner, L. A. (2022). Perspectives of Transgender and Nonbinary Health Care Providers on Gender Minority Patient Simulation. *Academic Medicine*, 97(11S), S139.

**Decker, H.**, Combs, R. M., Noonan, E. J., Black, C., & Weingartner, L. A. (2022). LGBTQ+ Microaggressions in Health Care: Piloting an Observation Framework in a Standardized Patient Assessment. *Journal of Homosexuality*, 1-17.

Weingartner, L. A., Combs, R. M., Bohnert, C. A., **Decker, H. R.**, & Noonan, E. J. (2022). Epistemic Peerhood as a Model To Improve Gender-Affirming Care in Medical Education. *Teaching and Learning in Medicine*, 1-10.

White, K. B., Combs, R. M., **Decker, H. R.**, & Schmidt, B. M. (2021). Gender-Based Perspectives on Professional Healthcare Chaplaincy Board Certification. *Journal for the Scientific Study of Religion*, 60(4), 871-889.

White, K. B., Combs, R. M., & **Decker, H. R.** (2022). Board certification of professional chaplains: a qualitative study of stakeholder perspectives. *Journal of Health Care Chaplaincy*, 28(4), 443-466.

### Research Posters & Conference Presentations

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| <b>2023 International Human Trafficking &amp; Social Justice Conference</b><br>University of Toledo's Human Trafficking and Social Justice Institute<br><i>Toledo, Ohio</i> | Presented "He Lived in a Tent, and I was Homeless...So I Became his Girlfriend": Coping Strategies Among Survivors of Childhood Sex Trafficking" Oral session |
| <b>2022 Research!Louisville</b><br>University of Louisville<br><i>Louisville, Kentucky</i>  | Presented "Application of Participatory System Dynamics Methods to Public Health Research: A Systematic Review"   |
| <b>2022 International Systems Dynamics Society Conference (ISDC 2022)</b><br>International Systems Dynamics Society<br><i>Frankfurt, Germany</i>                            | Presented "Community-Based Systems Dynamics and Group Model Building Application to Public Health: A Systematic Review"                                       |
| <b>2021 Research!Louisville 2021</b><br>University of Louisville<br><i>Louisville, Kentucky</i>   | Presented "Effects of an Inclusive Clinical Skills Training on Medical Student LGBTQ+ Microaggressions."  |
| <b>2020 American Public Health Association (APHA) Conference – "Creating the Healthiest Nation: Preventing Violence"</b>  | Presented "The development of the LGBTQ microaggressions in healthcare scale (LGBTQ-MHCS)" Oral session   |

American Public Health  
Association  
*San Francisco, California*

- 2020 Kentucky Public Health Association (KPHA) Conference – “2020 Transformation - A Clear Vision for a Healthy Kentucky”**  
*Covington, Kentucky*
- Presented “Embrace the Journey: An LGBTQ+ Adolescent Health Campaign” Poster
- 2019 Transformation in Transition: Building Affirming Community in Rural Spaces Conference**  
Big Sandy Safe Zone  
*Pikeville, Kentucky*
- Co-facilitated “The eQuality Toolkit: Practical Skills for LGBTQ and DSD-Affected Patient Care” Workshop
- 2019 LGBT Mental Health Conference**  
Eastern Kentucky University  
*Richmond, Kentucky*
- Co-facilitated “Evidence-Based Practical Skills for LGBTQ and DSD-Affected Patient Care” Workshop
- 2019 2019 AAMC Central and Southern GSA/OSR Joint Regional Spring Meeting: Navigating Evolving Pathways**  
OMNI Louisville Hotel  
*Louisville, Kentucky*
- Presented “eQuality: Project Overview and Clinical Resources from LGBT Medical Curricula” Poster
- 2019 National LGBTQ Health Conference – Bridging Research & Practice**  
Emory Conference Center and Hotel  
*Atlanta, Georgia*
- “Gender and Sexual Minority Adolescent Health in Louisville, Kentucky”
- 2018 2018 Social Justice Research Symposium**  
Cooperative Consortium for Transdisciplinary Social Justice Research  
*Louisville, Kentucky*
- Presented “Gender and Sexual Minority Adolescent Health in Louisville, KY” Poster

**2018 Research!Louisville 2018**  
University of Louisville  
*Louisville, Kentucky*

Presented “eQuality: Project Overview and  
Clinical Resources from LGBT Medical  
Curricula” Poster

**Community Service**

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2023 -- present	Community Equity Committee Member	Planned Parenthood Great Northwest, Hawai'i, Alaska, Indiana, Kentucky
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